**New Website Copy: ABOUT US**

Bios

**Fred Land – President/CEO**

After years of success with Acutech, the makers of Fix-A-Flat, Fred and his business partner Mike Whitaker became concerned about the environmental impact of certain chemicals. In 1998, they decided to start Interlock Industries, the makers of Spray-Lock Premium Eco Adhesives. When not creating innovative products, Fred loves seeing rock concerts with his wife and sons, spending time with his lovely grandchildren, and being an avid LEGO Maniac.

LinkedIn: <https://www.linkedin.com/in/fred-land-4836997b>

**Michael Land – Senior VP of R&D & Tech Services**

Since joining Spray-Lock in 1998, Michael has worked in virtually every position on the production line, technical services, and research and development. When he is not testing and reviewing products, he’s handling IT projects around the office. Michael also stars in a few of our RugLock videos, along with his beautiful children, Lennox and Dexter.

LinkedIn: <https://goo.gl/VviN3u>

**Charles Land – CFO**

With over 30 years of experience as a C.P.A., Charles deftly handles the administrative, financial, and risk management operations of the company, including the development of financial and operational strategies. He works out of Atlanta, GA, where he lives with his lovely family.

LinkedIn: <https://www.linkedin.com/in/charles-land-709a4642>

**Doug Schmidt – Senior VP of Finance & Operations**

After many years as a CPA, Doug joined Spray-Lock in 2011 to manage the accounting and financial responsibilities for both Spray-Lock companies, as well as oversee manufacturing, production and distribution of Spray-Lock Eco Adhesives. He’s a loving husband and father, as well as the office jokester.

LinkedIn: <https://www.linkedin.com/in/doug-schmidt-cpa-3444b79>

**David Blanks – VP International/EMEAA Markets**

David began working with Spray-Lock in 2006 when he launched Spray-Lock Adhesives into Australia and New Zealand. After appointing Adhesive Distributors there, he began opening export markets in Asia and Europe. David now appoints, trains and manages SCP Distributors in Europe, Middle East, Asia, and Africa.

**Donald Hamm – Senior VP of Business & Market Development**

Donald joined Spray-Lock in 2011 with more than 20 years experience in business and product development. He identifies and implements market-driven strategies, as well as promotes a customer-oriented focus to develop and maintain new business and strategic partnerships.

LinkedIn: <https://www.linkedin.com/in/donald-hamm-a548b31b>

**Olivier LeMaitre – Senior VP of Sales**

Olivier leads the company’s sales teams for both Spray-Lock Premium Eco Adhesives and Spray-Lock Concrete Protection. With an extensive background in construction finance, he directs sales policies and strategies and ensures sales objectives are met. Having worked for Frances’ two largest construction companies, Olivier uses that knowledge and lovely accent to expand our distribution worldwide with our international team.

LinkedIn: <https://www.linkedin.com/in/olivier-lemaitre-80236641>

**Chuck Phillip – Western Regional Sales Manager**

No LinkedIn page

**Brett Schleis – Southwest Regional Sales Manager**

LinkedIn: <https://www.linkedin.com/in/brettschleis>

**Mark Crosby – Eastern Regional Sales Manager**

No LinkedIn page

**Leo Goodrich – Northeastern Regional Sales Manager**

LinkedIn: <https://www.linkedin.com/in/leo-t-goodrich-57072213>

**Larry Moore – National Accounts Manager**

LinkedIn: <https://www.linkedin.com/in/larry-moore-4a47921>

**Seth Gladden – National Accounts Manager**

LinkedIn: <https://www.linkedin.com/in/seth-gladden-bb53a039>

**Brent Bergherm - Product Research & Development Chemist**

LinkedIn: <https://www.linkedin.com/in/brent-bergherm-b64a7a47>

**Cory Thomas – Tech Services Manager**

LinkedIn: <https://www.linkedin.com/in/cory-thomas-805ab645>

**Chris LaCom – R&D Technician**

LinkedIn: <https://www.linkedin.com/in/chris-la-com-57844847>

**Aaron Sachse – Technician**

LinkedIn: <https://www.linkedin.com/in/aaron-sachse-394b8186>

**John Deardorff – Technician**

No LinkedIn page

**Ricky Naus – Technician**

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**Tamara Slocum – Marketing Manager & Creative Director**

LinkedIn: <https://www.linkedin.com/in/tamara-slocum-b7782223>

**Christina Sacco – Content Manager**

LinkedIn: <https://www.linkedin.com/in/christinasacco>

**Sierra Crain – Marketing Coordinator**

LinkedIn: <https://www.linkedin.com/in/sierracrain>

**Hans Schmidt – Accounting Manager**

LinkedIn: <https://www.linkedin.com/in/hans-schmidt-b6962725>

**Karen Ball – Accounts Payable**

LinkedIn: <https://www.linkedin.com/in/karen-ball-a8345147>

**Ainsley Achey – Human Resources & ISO Manager**

LinkedIn: <https://www.linkedin.com/in/ainsley-achey-7784a827>

**Nathan Barnes – Plant Manager**

LinkedIn: <https://www.linkedin.com/in/nathan-barnes-64429036>

**Debbie Malchesky – Operations Coordinator**

LinkedIn: <https://www.linkedin.com/in/debbie-malchesky-9aa05090>

**Andrew Fox – Data Analyst**

LinkedIn: <https://www.linkedin.com/in/andrew-fox-3034928b>

**Lars Phelps – Product Development Coordinator & Special Projects**

LinkedIn: <https://www.linkedin.com/in/lars-phelps-63472091>

**Veronica Kuffer – Customer Service Manager**

LinkedIn: <https://www.linkedin.com/in/vkuffer>

**Catrice Butler – Customer Service Representative**

No LinkedIn Page

**Emily Huckstep – Customer Service Representative**

LinkedIn: <https://www.linkedin.com/in/emilyhuckstep>